

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration
1100 East Campbell Road, Suite 250
Richardson, TX 75081
Phone: 972-952-1330 / Fax: 972-952-1338



Citation and Notification of Penalty

To:
Lane Plating Works, Inc.
P.O. Box 41098
Dallas, TX 75241

Inspection Number: 989172
Inspection Date(s): 08/05/2014 - 11/13/2014
Issuance Date: 01/28/2015

Inspection Site:
5322 Bonnie View Road
Dallas, TX 75241

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(s) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(s).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/28/2015. The conference will be held by telephone or at the OSHA office located at 1100 East Campbell Road, Suite 250, Richardson, TX 75081 on _____ at _____.

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 989172

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241
Issuance Date: 01/28/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1100 East Campbell Road, Suite 250, Richardson, TX 75081**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 1 Type of Violation: **Serious**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer does not furnish to each of his employees employment and a place of employment which are free from recognized fire and/or explosion hazards that are causing or likely to cause death or serious physical harm to his employees:

This violation occurred on or about August 5, 2014, and at times prior thereto, in the chrome plating area where; the employer by storing a 225 pound barrel of 96%-100% sodium hydroxide together with a 225 pound barrel of 77%-100% sulfuric acid, exposed employees to fire and/or explosion hazards.

Among other methods, one feasible and acceptable method to correct this hazard includes, but is not limited to the following: Separate incompatible chemicals for storage in accordance with NFPA 1, 2012, 60.5.1.12.1, 60.5.1.12.2, and 60.5.1.12.3.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that incompatible chemicals are not being stored together.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/05/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer does not furnish to each of his employees employment and a place of employment which are free from recognized struck-by and/or crushed-by hazards that are causing or likely to cause death or serious physical harm to his employees:

This violation occurred on or about August 5, 2014, and at times prior thereto; where employees who operated overhead, unhung electric hoists were exposed to struck-by and/or crushed by hazards:

- a) In the chrome plating area by the back loading dock, the employer by not ensuring that each actuator on the pendant control box was clearly marked or identified with its function, exposed employees to struck-by and/or crushed-by hazards.
- b) In the chrome plating area in the chemical storage area, the employer by not ensuring that each actuator on the pendant control box was clearly marked or identified with its function, exposed employees to stuck-by and/or crushed-by hazards.
- c) In the grinding area, the employer by not ensuring that the self-closing safe latch of a hook attached to an overhead hoist was functional, exposed employees to struck-by and/or crushed by hazards.

Among other methods, feasible and acceptable means to correct these hazards include but are not limited to: a) and b) complying with paragraph 16-1.1.2 of ANSI B30.16 - 2012 which requires each actuator on the pendant control boxes to electrical hoist to be labeled with its function; and c) complying with paragraph 10-1.10.5 of ANSI B30.10 - 2009 which requires hooks that have an inoperative latch be removed from service.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that pendant control boxes are clearly marked for identification and function.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration

Inspection Number: 989172
Inspection Date(s): 08/05/2014 - 11/13/2014
Issuance Date: 01/28/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Date By Which Violation Must be Abated:
Proposed Penalty:

02/09/2015
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(a)(5): Every pit and trapdoor floor opening, infrequently used, shall be guarded by a floor opening cover of standard strength and construction. While the cover is not in place, the pit or trap opening shall be constantly attended by someone or shall be protected on all exposed sides by removable standard railings:

The employer does not assure that employees are protected from falling through floor openings. This violation occurred on or about August 5, 2014 and at times prior thereto, in the chrome plating area; where the floor grating used to cover the secondary containment areas for the chromium dip tanks and strip tanks were removed and employees were exposed to a fall hazard of approximately 8-feet.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to protect pit openings on all sides.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards:

The employer does not ensure that open-sided floors, four feet or more above a lower level, are guarded with standard railings. This violation occurred on or about August 5, 2014 and at times prior thereto, in the chrome plating area; where employees working near the back loading dock were not protected from falling to the lower level.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to guard open-sided floors and/or platforms four feet or more above adjacent floors or ground level.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.106(e)(6)(i): Adequate precautions were not taken to prevent the ignition of flammable vapors:

The employer does not ensure that precautions are taken to prevent flammable vapors from igniting. This violation occurred on or about August 28, 2014, and at times prior thereto, at the front loading dock where; employees smoking near a storage cabinet containing gasoline and other flammable chemicals created a fire and explosion hazard.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees do not smoke near flammable storage areas.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/05/2015
Proposed Penalty:	\$2000.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible:

The employer did not provide employees voluntarily using respirators with the information contained in Appendix D of 29 CFR 1910.134. This violation occurred on or about August 28, 2014 and at times prior thereto when employees in the chromium plating area voluntarily used MSA half-face respirators were not provided with the information contained in Appendix D of 29 CFR 1910.134.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to provide employees voluntarily using respirations with the information contained in Appendix D of 29 CFR 1910.134.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2000.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.134(c)(2)(ii): The employer did not establish and implement those elements of a written program necessary to ensure that any employee using a respirator voluntarily was medically able to use that respirator, and that the respirator was cleaned, stored, and maintained so that its use does not present a health hazard to the user:

The employer does not establish and implement the elements of a written program necessary to ensure that employees using a respirator voluntarily are medically able to do so, and that the respirator is cleaned, stored, and maintained so that its use does not present a health hazard to the user. This violation occurred on or about August 28, 2014, and at times prior thereto, in the chrome plating area; where employees voluntarily used MSA half-face respirators without being medically evaluated and without being trained on how to properly clean, store, and maintain respirators.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to establish and implement those elements of a written program necessary to ensure that any employee using a respirator voluntarily is medically able to use that respirator, and that the respirator is cleaned, stored, and maintained so that its use does not present a health hazard to the user.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 02/09/2015

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration

Inspection Number: 989172
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Issuance Date: 01/28/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

The employer does not provide suitable facilities for quick drenching or flushing of the eyes and body for employees exposed to injurious corrosive materials. This violation occurred on or about August 5, 2014, at times prior thereto and at times thereafter; when the employer did not provide eye wash stations or safety showers to employees working with chromic acid.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that the employer is taking to provide suitable facilities for quick drenching of the eyes and body to employees working with injurious corrosive materials.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/24/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulleys, with any part seven (7) feet or less from the floor or working platform, were not guarded in accordance with the standards specified in 29 CFR 1910.219 paragraphs (m) and (o):

The employer does not ensure that pulleys with parts seven feet or less above floors or platforms are guarded. This violation occurred on or about August 5, 2014, and at times prior thereto; where:

- a) In the grinding area, the pulleys to a homemade fan were not guarded and exposed employees to in-going nip points.
- b) In the chemical storage area, the bottom pulley of a Storm-Vulcan polisher was not guarded and exposed employees to in-going nip-points.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that pulleys are guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2000.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical and inclined belts were not enclosed by a guard conforming to standards in 29 CFR 1910.219 paragraphs (m) and (o):

The employer does not ensure that vertical and inclined belts are guarded. This violation occurred on or about August 5, 2014, and at times prior thereto; where:

- a) In the grinding area, the vertical belt to a homemade fan was not guarded and exposed employees to in-going nip points.
- b) In the chemical storage area, the inclined belt to a Storm-Vulcan polisher was not guarded and exposed employees to in-going nip-points.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that vertical and inclined belts are guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/09/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.303(b)(1): Electrical equipment was not free from recognized hazards that were likely to cause death or serious physical harm to employees:

The employer does not assure that electrical equipment is free from recognized hazards that are likely to cause death or serious physical harm to employees. This violation occurred on or about August 5, 2014 and at times prior thereto in the grinding area; where employees were exposed to electrical hazards from an improperly spliced power cord to a homemade fan.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that electrical equipment is free from recognized hazards likely to cause death or serious physical harm to employees.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.1026(c): Employees were exposed to an airborne concentration of chromium (VI) which exceeded 5 micrograms per cubic meter of air, as an 8-hour time-weighted average:

The employer does not ensure that an employee's exposure to hexavalent chromium does not exceed 5 $\mu\text{g}/\text{m}^3$ of air, as an 8-hour time-weighted average. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter in the chrome plating area; where a chrome plater was exposed to hexavalent chromium at an eight-hour time-weighted average of 6.8 $\mu\text{g}/\text{m}^3$ of air, approximately 1.36 times the OSHA PEL of 5.0 $\mu\text{g}/\text{m}^3$ of air.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employee's exposure to hexavalent chromium do not exceed 5 micrograms per cubic meter of air, as an 8-hour time-weighted average.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/24/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1026(e)(1): The employer did not establish a regulated area wherever an employee's exposure to airborne concentrations of chromium (VI) was, or could reasonably be expected to be, in excess of the permissible exposure limit:

The employer does not ensure that regulated work areas are established for employees who are, or could reasonably be exposed to airborne concentrations of hexavalent chromium in excess of the permissible exposure limit. This violation occurred on or about August 28, 2014 and at times prior thereto, in the chromium plating area; where the employer did not establish regulated work areas for employees working with hexavalent chromium. The facility contains two areas where chromium plating is done:

- a) The first set of dip tanks are found in the chemical storage area near a work room where employees prepare parts for chromium plating. All employees entering the building through the front entrance must pass through this plating area to access any other part of the facility;
- b) The second set of dip tanks are found in the back loading dock. Employees working in the grinding area must pass through this plating area to access the grinding area, mens restrooms, and break room.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that regulated areas were established where employee's exposure to airborne concentrations of chromium (VI) was, or could reasonably be expected to be, in excess of the permissible exposure limit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/24/2015
Proposed Penalty:	\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 12 Type of Violation: **Serious**

1910.1026(g)(2) Where respirator use was required by 29 CFR 1910.1026, the employer did not institute a respiratory protection program in accordance with 29 CFR 1910.134, which covers each employee required to use a respirator:

The employer did not institute a respirators protection program in accordance with 29 CFR 1910.134. This violation occurred on or about August 28, 2014 and at times prior thereto when employees in the chromium plating area used MSA half-face respirators without having a written respiratory protection program consisting on the elements described in 29 CFR 1910.134(c)-(c)(1)(ix).

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to establish and implement those elements of a written program necessary to ensure that any employee using a respirator is in compliance with the elements described in 29 CFR 1910.134(c)-(c)(1)(ix).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/24/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a Type of Violation: **Serious**

29 CFR 1910.1026(h)(1): A hazard was present or was likely to be present from skin or eye contact with chromium (VI); however, the employer did not provide appropriate personal protective clothing and equipment at no cost to employees, and/or did not ensure that employees used such clothing and equipment:

The employer does not require employees to wear appropriate personal protective clothing, including, but not limited to, chemical resistant aprons, chemical resistant gloves, and safety glasses. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter, in the chrome plating area; where the employer did not require employees to wear chemical resistant gloves, chemical resistant aprons, or safety glasses when handling parts being placed in or being taken out of the chromium dip tanks.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees use appropriate personal protective clothing and equipment, including chemical resistant aprons, chemical resistant gloves, and safety glasses when performing plating operations.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 13 b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

The employer does not ensure that employees using hazardous chemicals use appropriate eye or face protection. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter; when employees were exposed to splash hazards from the following hazardous chemicals:

- a) Employees in the chromium plating area are exposed to splash hazards from chromic acid while rinsing parts removed from the chromium plating baths;
- b) Employees cleaning parts in the chromium plating prep room were using Stop-off lacquer without wearing proper eye protection. Stop-off lacquer contains MEK, Vinyl chloride, xylene, and butyl acetate;
- c) Employees in the chromium plating area used methyl ethyl ketone (MEK) and WF Thinner without wearing eye protection. WF Thinner is a solvent containing methanol, 2-butoxethanol, toluene, and acetone.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees use appropriate eye and face protection when using hazardous chemicals.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: **02/09/2015**



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 13 c Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes

The employer does not require employees to use appropriate hand protection when working with hazardous chemicals. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter in the chromium plating area when the employer did not require employees to use appropriate hand protection while performing the following actions:

- a) Employees in the chromium plating area are exposed to chromic acid and were not required to wear chemical resistant gloves when handling wet parts being removed from the chromium dip tanks;
- b) Employees in the chromium plating area were not required to wear hand protection while applying Methyl Ethyl Ketone (MEK) and WF Thinner to clean parts before placing them in the chromium dip tanks;
- c) Employees in the chromium plating prep area were not required to wear hand protection while applying Stop-off Lacquer while preparing parts to be placed in the chromium dip tanks.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees use appropriate hand protection when working with hazardous chemicals.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/09/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a Type of Violation: **Serious**

29 CFR 1910.1026(h)(2)(i): The employer did not ensure that employees removed all protective clothing and equipment contaminated with chromium (VI) at the end of the work shift or at the completion of their tasks involving chromium (VI) exposure, whichever came first:

The employer did not ensure that employees remove all protective clothing and equipment contaminated with hexavalent chromium at the end of the work shift. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter when employees exposed to hexavalent chromium did not remove clothing with hexavalent chromium at the end of the work shift. Full-shift air monitoring showed that employees working in the chromium plating area were exposed to levels of hexavalent chromium above OSHA's permissible exposure limit (PEL).

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees remove clothing contaminated with hexavalent chromium is removed at the end of the work shift.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 14 b Type of Violation: **Serious**

29 CFR 1910.1026(h)(2)(iii): Chromium (VI)-contaminated protective clothing or equipment was removed for laundering, cleaning, maintenance, or disposal; however, the employer did not ensure that it was stored and transported in sealed, impermeable bags or other closed, impermeable containers:

The employer does not ensure that protective clothing or equipment contaminated with hexavalent chromium is removed for laundering, cleaning, or disposal and does not ensure that protective clothing or equipment is stored in sealed, impermeable bags or other closed, impermeable containers that are labeled with product identifiers, signal words, and hazard statements. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter; when N-95 respirators and disposable gloves contaminated with hexavalent chromium were removed for disposal and placed in the trash.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that protective clothing or equipment contaminated with hexavalent chromium was removed for disposal and was stored and transported in sealed, impermeable bags or other closed, impermeable containers that were labeled with product identifiers, signal words, and hazard statements.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 02/09/2015

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration

Inspection Number: 989172
Inspection Date(s): 08/05/2014 - 11/13/2014
Issuance Date: 01/28/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.1026(h)(3)(i): The employer did not clean, launder, repair and replace all protective clothing and equipment for chromium (VI) exposures, as needed to maintain effectiveness:

The employer does not clean or launder protective clothing and equipment contaminated with hexavalent chromium. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter; when the employer did not launder and/or provide a laundry service to wash clothing contaminated with hexavalent chromium.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that the employer is taking to clean or launder clothing contaminated with hexavalent chromium.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.1026(i)(3)(ii): The employer did not ensure that employees who had skin contact with chromium (VI) wash their hands and faces at the end of the work shift and/or prior to eating, drinking, smoking, chewing tobacco or gum, applying cosmetics, or using the toilet:

The employer does not ensure that employees who have skin contact with hexavalent chromium wash their hands prior to eating, drinking, smoking, chewing tobacco or gum, applying cosmetics, or using the toilet. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter; when the employer did not implement a hand washing policy and did not ensure that employees who had skin contact with hexavalent chromium wash their hands at the end of the work shift and/or prior to eating, drinking, smoking, or using the toilet.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to establish a hand washing policy and to ensure that employees who had skin contact with hexavalent chromium wash their hands at the end of the work shift and/or prior to eating, drinking, smoking, or using the toilet.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/24/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 17 a Type of Violation: **Serious**

29 CFR 1910.1026(i)(4)(i): Employees were allowed to consume food or beverages at a worksite where chromium (VI) was present; however, the employer did not ensure that the eating and drinking areas were maintained as free as practicable of chromium (VI):

The employer allows employees to consume food or beverage at a worksite where hexavalent chromium is present and does not ensure that the eating and drinking areas are maintained as free as practicable of hexavalent chromium. This violation occurred on or about September 11, 2014, at times prior thereto and at times thereafter; where the employer did not ensure that the break room and other areas where employees eat and drink were maintained as free as practicable of hexavalent chromium. The following areas where employees eat and drink were found to be contaminated with hexavalent chromium:

- a) Two tables and the sink in the break room were found to be contaminated with 2.4029 µg, 0.9616 µg, and 1.8208 µg of hexavalent chromium;
- b) The secretary's desk in the front office was found to be contaminated with 5.5382 µg of hexavalent chromium;
- c) The table on the front loading dock where employees smoke was found to be contaminated with 32.3731 µg of hexavalent chromium.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that eating and drinking areas are maintained as free as practicable from hexavalent chromium.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration

Inspection Number: 989172
Inspection Date(s): 08/05/2014 - 11/13/2014
Issuance Date: 01/28/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 17 b Type of Violation: **Serious**

29 CFR 1910.1026(j)(1)(i): The employer did not ensure that all surfaces were maintained as free as practicable of accumulations of chromium (VI):

The employer does not ensure that all surfaces are maintained as free as practicable of accumulations of hexavalent chromium. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter; where employees were exposed to the following surfaces contaminated with hexavalent chromium:

- a) The table in the break room across from the stove was found to be contaminated with 2.4029 µg of hexavalent chromium;
- b) The table in corner of the break room was found to be contaminated with 0.9616 µg of hexavalent chromium;
- c) The sink in the break room was found to be contaminated with 1.8208 µg of hexavalent chromium;
- d) The sink in the men's bathroom was found to be contaminated with 5.4218 µg of hexavalent chromium;
- e) The sink in the women's bathroom was found to be contaminated with 5.6905 µg of hexavalent chromium;
- f) The work bench in the chrome plating preparation room was found to be contaminated with 66.8952 µg of hexavalent chromium;
- g) The phone at the secretary's desk in the front office was found to be contaminated with 2.1715 µg of hexavalent chromium;
- h) The surface of the secretary's desk in the front office was found to be contaminated with 5.5382 µg of hexavalent chromium;

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

i) The table in the front loading dock was found to be contaminated with 32.3731 µg of hexavalent chromium.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all surfaces are maintained as free as practicable of accumulations of hexavalent chromium.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 02/09/2015



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.1026(k)(1)(i)(A): The employer did not make medical surveillance available for all employees who were or could be occupationally exposed to chromium (VI) at or above the action level for 30 or more days a year:

The employer does not make medical surveillance available for all employees who are or could be occupationally exposed to hexavalent chromium at or above the action level for 30 or more days a year. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter, in the chrome plating area; where employees, who were occupationally exposed to hexavalent chromium, did not receive medical surveillance. A chromium plater was exposed to hexavalent chromium at an 8-hour time-weighted average of $6.8 \mu\text{g} / \text{m}^3$ of air, approximately 1.36 times the OSHA PEL of $5.0 \mu\text{g} / \text{m}^3$.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees who were or could be occupationally exposed to hexavalent chromium at or above the action level for 30 or more days a year have medical surveillance made available.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 19 a Type of Violation: **Serious**

29 CFR 1910.1026(l)(1): The employer did not ensure that all employees who were assigned to workplaces where there was exposure to chromium (VI) were provided with information and training as required by the Hazard Communication Standard 29 CFR 1910.1200:

The employer does not ensure that all employees who are exposed to hexavalent chromium are provided with information and training as required by the Hazard Communication Standard, 29 CFR 1910.1200. This violation occurred on or about August 28, 2014 and at times prior thereto and at times thereafter; when employees exposed to hexavalent chromium had not been provided information and training on the hazards associated with hexavalent chromium exposure; the purpose, selection, and use of respiratory protection and protective clothing, and measures employees can take to protect themselves.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees who are assigned to a workplace where there is an exposure to hexavalent chromium are provided with information and training as required by the Hazard Communication Standard 29 CFR 1910.1200.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/09/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 1 Item 19 b Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200 (f), (g), and (h) will be met:

The employer does not ensure that a written hazard communication program is developed, implemented, and/or maintained. This violation occurred on or about August 28, 2014 and at times prior thereto and at times thereafter when the employer did not develop, implement, and/or maintain a written hazard communication program describing how the criteria specified in 29 CFR 1910.1200 (f), (g), and (h) will be met.

- a) Employees in the chromium plating area near the back loading dock poured WF Thinner from an improperly labeled container;
- b) Employees in the chromium prep area applied Stop-off Lacquer from an unlabeled bottle;
- c) Employees using chromic acid in the chromium plating area were not provided with safety material data sheets (MSDS) for chromic acid, sulfuric acid, and sodium hydroxide;
- d) Employees using chromic acid, methyl ethyl ketone (MEK), WF Thinner, sulfuric acid, sodium hydroxide, Stop-off Lacquer and other hazardous chemicals were not provided with effective information and training.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200 (f), (g), and (h) will be met.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/09/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.1026(f)(1)(i): Feasible engineering controls and work practices were not instituted to reduce and maintain employee exposures to chromium (VI) at or below the permissible exposure limit:

The employer does not determine and implement administrative and engineering controls to achieve compliance with the limits prescribed in 29 CFR 1910.1026(c). This violation occurred on or about August 5, 2014, at times prior thereto and at times thereafter, in the chromium plating area; where the employer had not implemented feasible administrative or engineering controls to achieve compliance with the permissible exposure limit for hexavalent chromium. A chromium plater was exposed to hexavalent chromium at an eight-hour time-weighted average of $6.8 \mu\text{g}/\text{m}^3$ of air, approximately 1.36 times the OSHA PEL of $5.0 \mu\text{g}/\text{m}^3$.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that feasible administrative or engineering controls and work practices are implemented to reduce and maintain employee exposures to hexavalent chromium at or below the permissible exposure limit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/24/2015
Proposed Penalty:	\$28000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.1026(d)(2)(iv): The employer used the scheduled monitoring option, and monitoring revealed employee exposures to chromium (VI) to be above the permissible exposure limit; however, the employer did not perform periodic monitoring at least every three months:

The employer does not perform periodic monitoring, at least every three months, for employees exposed to hexavalent chromium above the permissible exposure limit. This violation occurred on or about August 28, 2014, at times prior thereto and at times thereafter in the chrome plating area; where a chrome plater was exposed to hexavalent chromium at an eight-hour time-weighted average of 6.8 $\mu\text{g}/\text{m}^3$ of air, approximately 1.26 times the OSHA PEL of 5.0 $\mu\text{g}/\text{m}^3$.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that periodic monitoring is performed, at least every three months, for employees exposed to hexavalent chromium above the permissible exposure limit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/24/2015
\$28000.00


STEPHEN BOYD
Area Director

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration
1100 East Campbell Road, Suite 250
Richardson, TX 75081
Phone: 972-952-1330 / Fax: 972-952-1338



INVOICE / DEBT COLLECTION NOTICE

Company Name: Lane Plating Works, Inc.
Inspection Site: 5322 Bonnie View Road, Dallas, TX 75241
Issuance Date: 01/28/2015

Summary of Penalties for Inspection Number	989172
Citation 1, Serious	\$54200.00
Citation 2, Willful	\$56000.00
TOTAL PROPOSED PENALTIES	\$110200.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

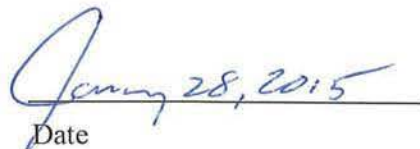
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



STEPHEN BOYD
Area Director


Date